



Biographical notes

Stéphanie Émond

VP and Chief Impact Officer
FinDev Canada

Stéphanie Émond is Vice-President Operations and Chief Impact Officer at FinDev Canada, Canada's development finance institution that provides financing solutions to the private sector in emerging markets to contribute to job creation, women's economic empowerment and climate change mitigation and adaptation. She oversees the Impact Enablement team responsible for development impact, technical assistance, environmental and social risk management, operations enablement, stakeholder relations and marketing communications.

Stephanie is the board chair of the Canada Forum for Impact Investment of Development (CAFIID).

Prior to joining FinDev Canada, Stéphanie served as the Executive Director of FINCA Canada, a microfinance organization with the mission to alleviate poverty through lasting solutions that help people – women in particular – build assets, create jobs, and raise their standard of living.

Before FINCA, she worked as a management consultant with Raymond Chabot Grant Thornton, on business and strategic planning, market analysis and marketing strategies, and for the Canadian International Development Agency (CIDA – now Global Affairs Canada) as an economic advisor focusing on private sector development and financial inclusion. Prior to that, Stephanie worked with FINCA Peru, a Peruvian microfinance institution, and for Newad, a Canadian place-based media company, as Director of Marketing.

She holds a MBA from HEC Montreal.